

## IMPROVING QUALITY HUMAN RESOURCE SKILLS THROUGH COLLABORATION



**Tangerang, 8 February 2023**, PT Pan Brothers Tbk (the Company) welcomed a visit from Swisscontact in Tangerang, Banten.

Swisscontact - Swiss Foundation for Technical Cooperation is a Swiss non-profit organization, which implements projects aimed at reducing poverty in developing and transition countries through private sector development. The visit was initiated by the establishment of communication between Swisscontact and the Company regarding the Company's commitment to strive for the quality development of human resources on a private industry scale in Indonesia. Following up on this communication, Swisscontact made a special visit to the Company to further discuss opportunities for cooperation. Representatives from Swisscontact who attended, among others: Mr. Peter Bissegger as CEO of Swisscontact Services, Mr. Prashant Rana as Southeast Asia Director for Swisscontact Indonesia, Mr. Josef Tschoep and Mr. Kiky Hendarin as Technical Advisors for the S4C project, and Mr. Roger Zbinden as head of Swiss Business Hub Indonesia.

During the discussion, Swisscontact shared its reasons for visiting Indonesia, its concerns about the constraints faced by workers and companies, and a further explanation of the Skill for Competitiveness (S4C) skills improvement project supported by the Minister of Industry. Swisscontact understands the importance of quality human resources for every industrial sector, especially the apparel industry which prioritizes the role of workers in the production process.

In her discussion, Ms. Anne Patricia Sutanto, Vice CEO of the Company, shared knowledge about the Company's commitment and efforts to improve the quality of workers. The Company will always strive for the safety, welfare, and improvement of its workers' skills. This is not only done to increase productivity, but as a form of the Company's responsibility and concern for social sustainability in its journey to become a sustainable and global apparel supplier.



Considering the importance of human resources to the entire production process, this visit is expected to be the beginning of a partnership that creates synergy between Swisscontact and the Company in its journey to advance the quality of Indonesian human resources.

