

## PT PAN BROTHERS Tbk RECEIVED BEST PRACTICE VOCATIONAL DEVELOPMENT AWARD 2022



**Jakarta, 25 November 2023**, PT Pan Brothers Tbk (the Company) received the 2022 Vocational Development Best Practice award which was awarded by the Ministry of Industry of the Republic of Indonesia (Kemenperin) on the sidelines of the 2023 Industrial Vocational Year launching event, Jakarta.



This award was given by Kemenperin represented by Mr. Arus Gunawan as Head of the Industrial Resources Development Agency of the Ministry of Industry to Mr. Denny H. Samboh as HRM Senior Manager who represented the Company. This award is given as an appreciation to companies and industries that actively participate in developing vocational education in line with the program launched by Kemenperin. The award was presented by the Kemenperin through the Industrial Human Resource Development Agency (BPSDMI) at the 2022 Industrial Vocational Week (IVW) launching event. This event is a series of activities with industrial partners and development partners from national and international in order to socialize Industrial HR development activities through the program industrial vocation.

Development of Industrial Human Resources is a priority which leads to the Company's longterm involvement in the development of vocational education. As a labor-intensive industry, the availability of skilled workers play an important role in the entire operational process. For this reason, collaboration with Education and Training Institutions is the Company's strategy in order to reduce the HR supply and demand mismatch. To date, the Company has collaborated with vocational training institutions such as AK Textile Solo and STTT Bandung . This collaborative relationship is built with the Company's active contribution in updating industry information and sharing knowledge on a regular basis.

The company is committed on increasing similar cooperation by adding training and education programs at the nearest vocational education institution. Through this program, the Company hopes that the capability and quality of human resources can accelerate in line with the Company's development and bring positive impact on the Indonesian textile and garment industry sector.

